

STATE OF NEVADA

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MARISU ROMUALDEZ ABELLAR
Executive Assistant

DEPARTMENT OF BUSINESS AND INDUSTRY
**LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT
RELATIONS BOARD**

2501 E. Sahara Avenue, Suite 203, Las Vegas, Nevada 89104
(702) 486-4504 • Fax (702) 486-4355
www.emrb.nv.gov

January 4, 2016

PUBLIC NOTICE OF OPEN MEETING

Pursuant to Nevada's Open Meeting Law, notice is hereby given that the Local Government Employee-Management Relations Board will hold a meeting on:

Monday, January 11, 2016, at the hour of 3:00 p.m. and continuing on Tuesday, January 12, 2016, Wednesday, January 13, 2016, and Thursday, January 14, 2016, if necessary, at the Local Government Employee-Management Relations Board, 2501 E. Sahara Avenue, Room 203, Las Vegas, Nevada 89104.

THE AGENDA

Note: The Board may take possible action on any item on this agenda unless that item is marked as "Information Only." Items marked as "Information Only" may be discussed by the Board after any presentation is made but no action may be taken on that particular item. The Board may take items out of order, may combine two or more agenda items for consideration, may remove items from the agenda or may delay discussion of any item at any time.

PRELIMINARY MATTERS

1. Call to Order

Information Only

2. Public Comment

Information Only

Public comment must be limited to matters relevant to or within the authority of the Local Government Employee-Management Relations Board. No subject may be acted upon by the Board unless that subject is on the agenda and is scheduled for possible action. If you wish to be heard, please raise your hand and the Chairman will recognize you. The amount of discussion on any single subject, as well as the amount of time any single speaker is allowed, may be limited. The Board will not restrict public

comment based upon viewpoint. However, the Board may refuse to consider public comment prior to the commencement and/or conclusion of a contested case or a quasi-judicial proceeding that may affect the due process rights of an individual. See NRS 233B.126.

3. **Approval of the Minutes** *For Possible Action*
For possible action on the minutes of the Board meeting held December 8-10, 2015.

CASES

HEARING CALENDAR

4. **Case 2015-003** *For Possible Action*
John Ducas v. Las Vegas Metropolitan Police Department
The hearing is scheduled to begin at 8:30 a.m. on Tuesday, January 12, 2016, and continuing on Wednesday, January 13, 2016, and Thursday, January 14, 2016, if necessary, at the offices of the Local Government Employee-Management Relations Board, 2501 E. Sahara Avenue, Room 203, Las Vegas, Nevada 89104. The Board will hear all preliminary motions prior to commencement of the hearing. The Board may deliberate and take possible action on this case after the hearing has concluded.
5. **Case A1-046128** *For Possible Action*
City of Las Vegas v. Las Vegas Peace Officers Association
The hearing is scheduled to begin at 8:30 a.m. on Thursday, January 14, 2016, at the offices of the Local Government Employee-Management Relations Board, 2501 E. Sahara Avenue, Room 203, Las Vegas, Nevada 89104. The Board will hear all preliminary motions prior to commencement of the hearing. The Board may deliberate and take possible action on this case after the hearing has concluded.

STIPULATION CALENDAR

6. **Case A1-046092** *For Possible Action*
Washoe County School Police Officers Association v. Washoe County School District
Deliberation and decision on the Stipulation to Dismiss or on Status Report(s) filed as to the current status of the case.
7. **Case 2015-012** *For Possible Action*
Police Officers Association of the Clark County School District and Michael Thomas v. Clark County School District
Deliberation and decision on the Stipulation to Dismiss or on Status Report(s) filed as to the current status of the case.

MOTION CALENDAR

8. **Case 2015-020** *For Possible Action*
International Union of Elevator Constructors, Local 18 v. Clark County
Deliberation and decision on Respondent's Motion to Stay Proceedings.
9. **Case 2015-022** *For Possible Action*
Teamsters, Local 14 v. City of Mesquite
Deliberation and decision on the Motion to Amend Complaint.

CALENDAR FOR MISCELLANEOUS MATTERS RELATED TO CASES

10. **Case 2015-030** *For Possible Action*
Timothy Frabbiele v. City of North Las Vegas
Deliberation and decision on the Petition for Declaratory Order.
11. **Case A1-045735** *For Possible Action*
International Brotherhood of Teamsters, Local 14, AFL-CIO v. Clark County School District and Education Support Employees Association
Deliberation and decision on certification of election held December 5, 2015, including resolution of any objections filed and other matters related thereto.
12. **Cases in the Queue for Future Hearing or Settlement Conference** *For Possible Action*
Deliberation and decision on the status and progress of the following cases, including, but not limited to, dismissal of a given case, the hearing of the Complaint for a given case, and/or whether to order a settlement conference for a given case:
- A1-046127, Laws, Quick & Las Vegas Police Protective Association v. Las Vegas Metropolitan Police Department
- 2015-009, Eric Rockwell v. City of North Las Vegas
- 2015-013, Eric Brown v. Las Vegas Metropolitan Police Department
- 2015-017, North Las Vegas Police Supervisors Association v. City of North Las Vegas
- 2015-025, IAFF, Local 1285 v. City of Las Vegas
- 2015-026, Cesar Sedano v. Las Vegas Metropolitan Police Department
- 2015-029, Melissa Reed v. Storey County and Antinoro

GENERAL AGENCY MATTERS

13. **Schedule of Future Board Meetings** *For Possible Action*
For possible action to change the date(s) or location of a listed meeting, to add new

meetings, and/or to cancel a listed meeting. Below is the current schedule of Board meetings for 2016:

<u>Dates</u>	<u>Location</u>	<u>Hearings on Cases</u>
February 9, 10, & 11, 2016	Las Vegas	2015-001
March 1, 2, & 3, 2016	Las Vegas	Not yet assigned
April 12, 13, & 14, 2016	Undetermined	Not yet assigned
May 10, 11, & 12, 2016	Undetermined	Not yet assigned
June 14, 15, & 16, 2016	Undetermined	Not yet assigned
July 12, 13, & 14, 2016	Undetermined	Not yet assigned
August 16, 17, & 18, 2016	Undetermined	Not yet assigned
September 13, 14, & 15, 2016	Undetermined	Not yet assigned
October 11, 12, & 13, 2016	Undetermined	Not yet assigned
November 8, 9, & 10, 2016	Las Vegas	Not yet assigned
December 13, 14, & 15, 2016	Las Vegas	Not yet assigned

- 14. Report of the Deputy Attorney General** *Information Only*
An oral report by the Nevada State Attorney General's Office as to the status of cases on judicial review or at the Nevada Supreme Court, and other matters related thereto.
- 15. Reports by the Commissioner** *For Possible Action*
A. Report on cases currently outstanding.
B. 2015 Annual Report.
C. Selection of EMRB for Review by the Sunset Subcommittee.
D. UNLV Extern for Spring Semester – Javier Pacheco.
E. Open Forum to be held on January 21, 2016.
- 16. Reports by the Board Secretary** *For Possible Action*
A. Status of annual filings by local governments.
B. Status of annual filings by employee organizations.
- 17. Items for Future Agendas** *For Possible Action*
Board members may propose to staff to place one or more items on future agendas.

CLOSING MATTERS

- 18. Comments by Board Members** *Information Only*
Board members may offer comments on any issues related to the agency.
- 19. Additional Period of Public Comment** *Information Only*
Please refer to agenda item 2 for any rules or restrictions on public comment.

Posting

This meeting has been posted at the following locations and websites at least three days prior to the scheduled date of this meeting, in accordance with NRS 241.020(2):

Bradley Building, 2501 E. Sahara Avenue, Las Vegas, Nevada
Department of Business & Industry, 1830 College Parkway, Ste. 100, Carson City, Nevada
Department of Business & Industry, 555 E. Washington Ave., Ste. 4900, Las Vegas, Nevada
Nevada State Library, 201 S. Carson Street, #100, Carson, City, Nevada
Department of Administration Public Meeting Notice Web Site: <http://notice.nv.gov/>
Employee-Management Relations Board Web Site: <http://emrb.state.nv.us>

Special Accommodations

Members of the public who are disabled and require special accommodations or assistance at the meeting are requested to notify the EMRB at the address or telephone number above. Please notify us as soon as possible to allow time to secure any necessary equipment or provisions prior to the meeting.

Inquiries and Supporting Materials

You may obtain copies of any supporting materials by contacting the Board Secretary, Marisu Romualdez Abellar at the address above or by calling 702-486-4505.

Closed Session

The Board may go into closed session pursuant to NRS 288.220 for consideration/discussion of any complaint, petition or appeal herein noticed. The Board will return to open session for final adjudication.